# CÔNG TY CỔ PHẦN TẬP ĐOÀN ALPHA SEVEN

ALPHA SEVEN GROUP JOINT STOCK COMPANY

> Số: 62/2025/CV-A7 No: 62/2025/CV-A7

# CỘNG HÒA XÃ HỘI CHỦ NGHĨA VIỆT NAM Độc lập - Tự do - Hạnh phúc

SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness

TP. Hồ Chí Minh, ngày hệ tháng 07 năm 2025 Ho Chi Minh City, July hệ, 2025

# CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi: - Ủy ban Chứng khoán Nhà nước

- Sở Giao dịch Chứng khoán Hà Nội

To: - State Securities Commission of Vietnam

- Hanoi Stock Exchange

1. Tên tổ chức: Công ty Cổ phần Tập đoàn Alpha Seven

Organization Name: Alpha Seven Group Joint Stock Company

- Mã chứng khoán: DL1

Stock code: DL1

Địa chỉ: Lô I3- 6 Đường N2, Khu Công Nghệ Cao, Phường Tăng
 Nhơn Phú A, Thành Phú Thủ Đức, Thành Phố Hồ Chí Minh, Việt Nam

Address: Lot 13-6 N2 Street, High-Tech Park, Tan Nhon Phu A Ward, Thu Duc City, Ho Chi Minh City, Vietnam

- Điện thoại liên hệ: 028.3736.7187

Fax: 028.3736.7187

Contact phone: 028.3736.7187

Fax: 028.3736.7187

- Email: info@a7group.vn

Website: http://www.a7group.vn

2. Nội dung thông tin công bố:

Content of the Announcement:

- Công ty công bố thông tin Báo cáo tình hình quản trị Công ty kỳ bán niên năm 2025.

The Company announces the disclosure of the Semi-Annual Corporate Governance Report for 2025.

3. Thông tin này đã được công bố trên trang thông tin điện tử của Công ty vào ngày 30/07/2025 tại đường dẫn:

This information has been published on the Company's website on July  $\mathfrak{J}$ , 2025, at the following link:

⇒ https://a7group.vn/quan-he-co-dong/cong-bo-thong-tin.html

Chúng tôi xin cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố.

We hereby confirm that the information provided above is accurate and take full responsibility before the law for the content of the disclosed information.

#### Tài liệu đính kèm

Attached Document:

 Báo cáo tình hình quản trị Công ty kỳ bán niên năm 2025.

The Semi-Annual Corporate Governance Report for 2025 TỔNG GIÁM ĐỐC *GENERAL DIRECTOR* 

PHA SEVEN

Nguyễn Đình Trạc Nguyen Dinh Trac



# Appendix V REPORT ON CORPORATE GOVERNANCE

(Promulgated with the Circular No 96/2020/TT-BTC on November 16, 2020 of the Minister of Finance)

ALPHA SEVEN GROUP JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

No: 02/BCQT-A7

Ho Chi Minh city, July 30, 2025

# REPORT ON CORPORATE GOVERNANCE (Semi-annual year 2025)

To:

- The State Securities Commission;
- The Stock Exchange.
- Name of company: Alpha Seven Group Joint Stock Company
- Address of headoffice: Lot I3-6 N2, High-Tech Park, Ward Tang Nhon Phu A, Thu Duc City, Ho Chi Minh City

- Telephone: 028 3736 7187

Fax: 028 3736 7187

- Email: info@a7group.vn

Website: https://a7group.vn/

- Charter capital: 1.062.360.940.000 VND.

- Stock symbol: DL1

- Governance model:
- + General Meeting of Shareholders, Board of Directors, Supervisory Board, General Director and Director.
  - The implementation of internal audit: Not yet implemented.
  - I. Activities of the General Meeting of Shareholders

Information about meetings and resolutions of the 2025 Annual General Meeting of Shareholders:

- On June 01, 2025, the General Meeting of Shareholders of Alpha Seven Group Joint Stock Company approved Resolution No. 01/NQ- ĐHĐCDTN2025.

No.	Resolution/D ecision No.	Date	Content
1.	01/NQ- ĐHĐCĐTN 2025	01/06/2025	<ol> <li>Approval of the Following Reports and Proposals:         <ol> <li>Approval of the following reports:</li> <li>Report of the Board of Directors on the corporate governance and performance of the Board in 2024, and the Company's business strategy for 2025.</li> <li>Report on business performance in 2024 and business plan for 2025 prepared by the Executive Board.</li> <li>Report of the Supervisory Board on its activities, including an assessment of the performance of the Supervisory Board and its members.</li> </ol> </li> <li>Proposal on the profit distribution plan for 2024, the stock dividend issuance plan, and the revenue and profit plan for 2025.</li> <li>Approval of the audited financial statements for the year 2024.</li> <li>Approval of the selection of the auditing firm for the 2025 financial statements.</li> <li>Approval of the delegation of authority to the Board of Directors to decide on certain matters within the jurisdiction of the General Meeting</li> </ol>
			<ul><li>of Shareholders.</li><li>6. Approval of remuneration and expenses for the Board of Directors and the Supervisory Board for the year 2024, and the remuneration and</li></ul>
			expense plan for 2025.  7. Proposal on the dismissal and election of

### II. Board of Directors:

### 1. Information about the members of the Board of Directors:

No.	Board of	Position	The date become	ing/ceasing to be
	Directors' members	Independent members of the Board of		f the Board of ectors
		Directors, Non-	Date of	Date of
		executive members of	appointment	dismissal
		the Board of		
		Directors)		
1.	Nouvie Văn Ouri	Chairman of the		
	Nguyễn Văn Quý	Board of Directors	25/06/2023	= 1
2.		Independent member		
	Bùi Minh Đức	of the Board of	25/06/2023	
		Directors		
3.	Nguyễn Đình	Member of the Board	25/06/2023	
	Trạc	of Directors		
4.	Nguyễn Tân Tiến	Member of the Board	25/06/2023	
	Nguyen Tan Tien	of Directors		
5.	Paul Anthony	Member of the Board	01/06/2025	
	Murphy	of Directors		
6.	Phan Đức Hiếu	Member of the Board	25/06/2023	01/06/2025
	Flian Due flieu	of Directors		

# 2. Meetings of the Board of Directors:

No.	Board of	Number of	Attendance rate	Reasons for absence

	Director' member	meetings		
		attended by		
		Board of		
		Directors		
1.	Nguyễn Văn Quý	08/08	100%	7
2.	Bùi Minh Đức	08/08	100%	
3.	Nguyễn Đình	08/08	100%	
	Trạc			
4.	Nguyễn Tân Tiến	08/08	100%	
5.	Paul Anthony	02/08	25%	Appointed on June 1,
	Murphy			2025.
6.	Phan Đức Hiếu	06/08	75%	Dismissed on June 1,
	•			2025.

#### 3. Supervising the Board of Management by the Board of Directors:

Pursuant to the current Enterprise Law and guiding documents; Based on the Company's Charter of Organization and Operation, the Board of Directors regularly monitors the daily activities of the Board of General Directors in the fields and project areas of the Company, directly directing and supervising them. Supervise the Board of General Directors and management departments to implement the contents of the Resolutions of the General Meeting of Shareholders and the Board of Directors in production and business activities, strategic orientation of project development, capital mobilization, and management of capital use, cost management, construction investment, operation and exploitation of projects, production and business development orientation of subsidiaries.

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The members of the Board of Directors work most of the time at the Company, maintaining a full membership in both regular and extraordinary meetings. Closely follow management and operations activities, and at the same time directly support and direct the implementation of many urgent and important tasks in all areas of the Company's activities in coordination with the Supervisory Board to supervise and control a number of issues like:

- Supervise and direct the Board of Management in implementing separate and consolidated financial statements for Semi-annual year 2025 periods.
- Closely implement the planned targets set by the General Meeting of Shareholders and the Board of Directors.
  - Implementing a number of key projects of the Company.
- Supervise the implementation of periodic and extraordinary reporting and information disclosure regimes according to regulations.
  - Some other issues in the Company's operations.

The Board of Directors drastically directs investment work, reduces costs, organizes business activities well, reviews and rebuilds business mechanisms closely following market needs to increase production and business efficiency.

In Semi-annual year 2025, the Board of General Directors and management staff have responsibly and effectively implemented the directions and resolutions of the Board of Directors. During the operating process, the Board of General Directors has complied with the decentralization and regulations in the Charter and internal management regulations of the Company.

## 4. Activities of the Board of Directors' subcommittees (If any):

The company's Board of Directors plans to establish subcommittees to be in charge of human resources, compensation, internal audit and risk management of the company. Therefore, in the coming time, the Company will consider continuing to establish subcommittees to support the activities of the Board of Directors closely and achieve good results.

# 5. Resolutions/Decisions of the Board of Directors (Semi-annual report/annual report):

No.	Resolution/De	Date	Content	Approval
	cision No.			rate
1.	01/2025/NQ-	15/01/2025	Resolution of the Board of	100%
	HĐQT		Directors on the dismissal and	
			appointment of the Branch Director	
			under the Company	

2.	02/2025/NQ- НĐQТ	22/01/2025	Resolution of the Board of Directors approving the policy to execute contracts and transactions between the Company and related parties or enterprises.	100%
3.	03/2025/NQ- HĐQT	25/02/2025	Resolution of the Board of Directors approving the key contents for organizing the 2024 Annual General Meeting of Shareholders.	100%
4.	04/2025/NQ- HĐQT	08/3/2025	Resolution of the Board of Directors on the adjustment of the plan for organizing the Annual General Meeting of Shareholders.	100%
5.	05/2025/NQ- HĐQT	08/4/2025	Resolution of the Board of Directors on the approval of documents to be submitted to the General Meeting of Shareholders.	100%
6.	06/2025/NQ- HĐQT	26/05/2025	Resolution of the Board of Directors approving the proposal of a major shareholder regarding the supplementation of documents for the General Meeting of Shareholders.	80%
7.	07/2025/NQ- HĐQT	02/06/2025	Resolution of the Board of Directors on the additional election of a Vice Chairman of the Board and assignment of responsibilities to Board members.	100%
8.	· 08/2025/NQ- HĐQT	30/06/2025	Resolution of the Board of Directors on the full transfer of shares held by the Company in Duc Long Gia Lai Construction Investment Joint Stock Company.	100%

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### III. Supervisory Board/Audit Committee):

# 1. Information about members of Supervisory Board:

No.	Members of	Position	The date	Qualification
	Supervisory Board/		becoming/ceasing to be	
	Audit Committee		the member of the	
			Supervisory Board	
1.	Phạm Thị Giang	Head of the Committee	25/06/2023	Bachelor of Accounting
2.	Trần Thị Vũ Thuận	Member	25/06/2023	Bachelor of Accounting
3.	Hồ Thị Thu Trang	Member	25/06/2023	Bachelor of Banking and Finance

#### 2. Meetings of Supervisory Board

No.	Members of	Number of	Attendanc	Voting	Reasons for
	Supervisory	meetings	e rate	rate	absence
	Board/Audit	attended			
	Committee				
1.	Phạm Thị Giang	02/02	100%	100%	-
2.	Trần Thị Vũ Thuận	02/02	100%	100%	-
3.	Hồ Thị Thu Trang	02/02	100%	100%	-

# 3. Supervising Board of Directors, Board of Management and shareholders by Supervisory Board:

Up to now, the Supervisory Board has not recorded any case of violation of regulations on the responsibilities and obligations of the Company's managers. The Board of Directors and Board of Directors have performed well their roles in managing and operating the Company with the results of achieving the business plan while ensuring the safety of the Company's assets.

- The Company's periodic financial reports are prepared honestly and reasonably, accurately reflecting the Company's financial situation at all times and periods, in strict compliance with Vietnamese accounting standards and other current regulations on

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accounting in Vietnam. Financial reports are also disclosed to shareholders in a timely manner according to current regulations for listed companies.

- The Supervisory Board does not have any objections to the figures shown in the separate financial statements and consolidated financial statements of the fiscal year.
- Semi-annual year 2025, the Board of Directors' activities will continue to be innovated and promoted effectively. The Board of Directors has exercised its powers and obligations in accordance with the provisions of law, the Company's Charter and the Resolution of the General Meeting of Shareholders. Meetings of the Board of Directors are maintained regularly and according to regulations. The members of the Board of Directors of the Company have actively coordinated and worked with a high sense of responsibility to make timely decisions in production and business. The Board of Directors plays the role of orienting, directing and supporting the Board of General Directors in the Company's production and business activities, specifically:

# 4. The coordination among the Supervisory Board , the Board of Management, Board of Directors and other managers:

- Semi-annual year 2025, the Supervisory Board has coordinated with the Board of Directors and Board of Directors to well implement the approved contents:
- The Supervisory Board contributed opinions on the business situation as well as the company's development directions.
- Make recommendations, prevent, overcome and limit risks. The recommendations and proposals of the Supervisory Board have been recognized by the Board of Directors and the Board of Directors, and measures have been taken for implementation. The Supervisory Board coordinates with the Board of Directors and Executive Board to implement the company's production and business plan.
- Check the planning process for organizing the 2025 General Meeting of Shareholders, assigning and assigning specific tasks to departments to jointly implement. Evaluate the process of organizing the 2025 General Meeting of Shareholders in accordance with the Company Charter and current enterprise law.
- The Company's leadership's management has the following advantages: Good control of costs according to norms issued by the Board of Directors. The number of workers has been adjusted to suit the actual situation. However, the Supervisory Board recognizes a number of limitations: The Board of Directors has not created a

breakthrough in its work, has no solution to save costs, increase competitiveness in maintaining old market share and developing the market. new part.

# 5. Other activities of the Supervisory Board and Audit Committee (if any):

- Does not arise.

# IV. Board of Management

No.	Members of Board	Date of birth	Qualification	Date of
	of Management			appointment/
				dismissal of
				members of the
				Board of
				Management/
I. Bo	ard of Directors			
1.	Nguyễn Văn Quý		Bachelor of Business Administration	25/06/2023
2.	Nguyễn Đình Trạc		Bachelor of Business Administration	25/06/2023
3.	Nguyễn Tân Tiến		Bachelor of Business Administration	25/06/2023
4.	Bùi Minh Đức		Bachelor of Business Administration	25/06/2023
5.	Phan Đức Hiếu		Bachelor of Laws.	01/06/2025
6.	Paul Anthony Murphy		Bachelor of Financal	01/06/2025

1.	Nguyễn Đình Trạc	Bachelor of	
1.	Nguyen Dilii 1140	Business	30/06/2021
		Administration	30/00/2021
2.	,	Economic and	
	Phạm Tiến Dũng	transportation	14/05/2010
		expert	
3.	Chu Sỹ Hoạt	Bachelor of	06/05/2016
		Economics	control finally, introductions are record to control of
III.	Supervisory Board		
1.	Phạm Thị Giang		
		Bachelor of	25/06/2023
		Accounting	
2.	Trần Thị Vũ Thuận	Bachelor of	25/06/2023
		Accounting	
3.	Hồ Thị Thu Trang	Bachelor of Bankin	ng
		and Finance	25/06/2023

#### V. Chief Accountant

Name	Date of birth	Qualification	Date of appointment/
			dismissal
Hà Thị Phương Oanh		Intermidiate accounting	21/12/2007

### VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Supervisory Board, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance:

The company will send relevant members to participate in corporate governance training courses at training facilities recognized by the State Securities Commission in the near future. However, members of the Board of Directors, the Supervisory Board and the Board of Directors regularly update legal documents and regulations on corporate governance.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company)

1. The list of affiliated persons of the Company

Securities	Position at	NSH No.*,	Address	Time of	Time of	Reasons	Relation
		date of issue,	•	starting	ending to	•	ship
account (if Company 1	_	place of issue		to be	þe		with the
(if any)				affiliated	affiliated		Compan
				berson	berson		'n
				79/08/		-Appointment of	of Internal
		***************************************		,,,,,		members of the person	person
				5707		Board of Directors	
						according to	
airn						Resolution of the	
of the						General Meeting of	
Board						Shareholders no	
						-DN/10	
						DHDCDTN2023	
						Dated 25/6/2023.	
Vice				/90/57		- Appointment of	Interna
Chairman				2023		members of the	
of the						Board of Directors	person
Board/						according to	
General						Resolution of the	
Director/						General Meeting of	
Legal						Shareholders no	
represent						-QN/10	
ative/						DHDCDTN2023	

				Interna		person								Interna	_	person								Internal	the person	
Dated 25/6/2023.			,	-	members of the	Board of Directors	according to	Resolution of the	General Meeting of	Shareholders no	01/NQ-	DHDCDTN2023	Dated 25/6/2023	- Appointment of	members of the	Board of Directors	according to	Resolution of the	General Meeting of	Shareholders no	01/NQ-	DHDCDTN2023	Dated 25/6/2023	- Appointment of Internal	members of the	Board of Directors
		•																								
				790/57	2002	5707								790/57	2002	5707								25/06/	2002	5707
							2																			
Informati	uo	disclosure	person	•	Independ	ent	member	of the	ard	Directors	Directors,	-uou	executive				-	Ď E	of the	BOD				Member of	the BOD	
								Minh										Nouvễn Tân						Dire	3	
								Biji	Div.	3								Nonv	Tiển					Dhan	J. I IIdui II;ấn	
				4	;									_	ŕ									4	<u>,</u>	

Т		_	
	of Internal the person ors to the of 5	Interna       person	Interna 1 person
according to Resolution of the General Meeting of Shareholders no 01/NQ- DHDCDTN2023 Dated 25/6/2023	- Appointment of Interna members of the person Board of Directors according to Resolution of the General Meeting of Shareholders no 01/NQ-DHBCDTN2025	Appointment Deputy Director 14/05/2010	Appointment Deputy Director According to No. 05/QD- HBQT
	01/06/20	14/05/2	06/05/2
	Member of the BOD	Deputy Director	Deputy
	6. Paul Anthony Murphy	Phạm Tiến Dũng	Chu Sỹ Hoạt
	9	7.	∞i



	Interna	1	nerson		Interna		person								Interna		person								Interna	1	
dated May 6, 2016	Appointment	to	Resolution	No.16/NQ-HDQT	- Appointment of		ors	according to	Resolution of the	General Meeting of	Shareholders no	01/NQ-	DHDCDTN2023	Dated 25/6/2023	- Appointment of	members of the	Board of Directors	according to	Resolution of the	General Meeting of	Shareholders no	01/NQ-	DHDCDTN2023	Dated 25/6/2023	- Appointment of	embers of	
		19/07/2	022		25/06/20	23	67								02/90/50	23,000 = 0									00/20/20	23/00/20	67
			= 5	101		10		visor	P.		-					Member of		supervisor	ırd							Member of	
		Descrip	Dianch	Director		Head	the	Supervisor	y Board							Mem	the	snber	y board								the
		9. Phạm Thị	Bich Loan			10.				Phạm Thị	Giang	0				111				Trần Thị Vũ	Thuân	•				12 Hồ Thị Thu	Trang

1/4/ O /4/

person	CFO Internal to person 07	Internal	Subsidi ary
Board of Directors person according to Resolution of the General Meeting of Shareholders no 01/NQ-DHECETN2023	Appointment CFO I according to I decision  No.241/QB-CT Dated 30/06/2007	Appointment Interna person in charge of corporate governance according to Decision No 08/QB-HBQT-DL1 Dated 19/05/2020	- Owns 50% of the Subsidi
	30/06/20 07	19/05/2	24/12/2
,			
supervisor y board	Chiefaccountant	Người phụ trách quản trị công ty, Thư ký công ty	
	13,Hà Thị Phương Oanh	14. Dinh Thị Tuyết Minh	15 DLG Ninh Thuan Solar
	13.	4.1	15

compan	Affiliate compan y	Subsid iary compa ny	Affiliate compan y
,	Full divestment pursuant to Resolution No. 08/2025/NQ-BOD dated June 30, 2025 of the Board of Directors.	- Pursuant to Board of Directors Resolution No 14/NQ-HĐQT-A7.	Pursuant to Board of Directors Resolution No 16/NQ-HDQT-A7.
	30/06/20		
	17/11/2	15/10/2	01/11/2
Power Joint Stock Company		17, DLG Ansen Electronics Co., Ltd	18, Dak Nong BOT&BT Joint Stock Company
	16.	17	18

Related compan y to Internal person.	Related compan y to Internal person	Related compan y to Internal person
25/06/2	25/06/2	
19, Duc Long Gia Lai Group Joint Stock Company	20 Mass Noble Investmens Limited	Cicilia Hotel & Spa
61 .	20.	21.

license or equivalent legal documents (for Group organizations)/NSH \* No.: ID card No./Passport No. (As for individuals) or Business Notes/Note: NSH Paper Number\*: ID card number/Passport (for individuals) or Business registration certificate number, Operation for organizations). (As equivalent legal documents or Operations no License Registration Certificate No.,

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2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.

Note	
Content, quantity, total value of transaction	ontracts, revenue for the first six months of 2025: VND 648,000,000.  Deposits and other receivables as of June 30, 2025: VND 2,064,375,501.
Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors	02/2024/NQ -HĐQT dated 22/01/2025.
Time of transactions with the Company	30/06/2025
Address	
NSH No.*, date of issue, place of issue	
Relations hip with the Company	Related company to Internal person
Name of organization/individual	Duc Long Gia Lai Related Group Joint Stock company Company to Internal person
o Z	_:

01 asset lease	contract valued	at V:ND	27,272,728;	short-term trade	receivables as	of June 30,	2025: VND	5,545,457.
		3.8						
			8					
		-						

license or equivalent legal documents (for Group organizations)/NSH \* No.: ID card No./Passport No. (As for individuals) or Business Notes/Note: NSH Paper Number\*: ID card number/Passport (for individuals) or Business registration certificate number, Operation Registration Certificate No., License on Operations or equivalent legal documents (As for organizations).

- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power.
  - Does not arise.
  - 4. Transactions between the Company and other parties
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Supervisory Board, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting).
  - Does not arise.
- 4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Supervisory Board, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO).
  - Does not arise.
- 4.3. Other transactions of the Company (if any) may bring material or non-material benefits for members of Board of Directors, members of the Supervisory Board, Director (General Director) and other managers.
  - Does not arise.

VIII. Share transactions of internal persons and their affiliated persons.



1. The list of internal persons and their affiliated persons

Z	Name	Securities	Position at	ID card	Address	Number of	Percentage	Note
		trading	the	No./Passport		shares	of share	
		account	company	No., date of		owned at the	ownership at	
		(if any)	(if any)	issue, place of		end of the	the end of	
		,		issue		period	the period	
-	Nguyễn Văn Quý		Chaiman of the BOD			0	0	
1.1	Tạ Thị Hiền					0	0	
1.2	Nguyễn Tạ Tiến					0	0	
1.3	Nguyễn Tạ Vân Anh					0	0	
1.4	Nguyễn Tiên Lương					0	0	
1.5	Nguyễn Thị Quyến					0	0	
1.6	Duc Long Dak Nong BOT & BT Joint Stock Company					0	0	
7	Bùi Minh Đức		Member of the BOD			0	0	

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24.1%		0	0	0	0	0	0	0	0	1%
25.509.632		0	0	0	0	0	0	0	0	1.222.376
			-							
				Member of the BOD						Member of the BOD,
046C2288 88										
Bùi Pháp	Nguyễn Thị Hương	Bùi Minh Long	Khách sạn Cicila Hotel &Spa	Nguyễn Tân Tiến	Võ Thị Như Yến	Nguyễn Thị Hiền Nhi	Nguyễn Tần Nhật	Nguyễn Thị Thảo Nhi	Duc Long Dung Quat Company Limited	Nguyễn Đình Trạc
2.1	2.2	2.3	2.4	m	3.1	3.2	3.3	3.4	3.5	4

		0	0	0	0	0	0	0	0	0	0
		. 0	0	0	0	0	0	0	0	0	0
General	Director							Member of the BOD			Deputy Director
		Lâm Thị Ngọc Phượng	Nguyễn Khoa Diệu Thư	Đỗ Lê Hải Yến	Nguyễn Khoa Trường	Duc Long Dak Nong BOT&BT Company	Mass Noble Investments Limited	Phan Đức Hiếu	Mai Thị Kim Sinh	Phan Đức Lê Nam	Phạm Tiến Dũng
		4.1	4.2	4.3	4.4	4.5	4.6	v	5.1	5.2	9

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	•											
							Deputy Director					
Phạm Mạnh Thường	Nguyễn Thị Tường	Phạm Tuần Sơn	Phạm Thanh Hải	Phạm Xuân Hiền	Phạm Thị Hằng	Trần Thị Hồng Nhung	Chu Sỹ Hoạt	Chu Văn Phương	Trần Thị Thất	Chu Sỹ Hiệp	Chu Sỹ Hoàng	Chu Sỹ Hoán
6.1	6.2	6.3	6.4	6.5	9.9	6.7	1	7.1	7.2	7.3	7.4	7.5

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			Branch Director			Member of the supervisor y board						Head of
Chu Thị Đan Huyền	Nguyễn Thị Hoa	Chu Lộc Phát	Phạm Thị Bích Loan	Bùi Văn Hậu	Bùi Trọng Minh	Hồ Thị Thu Trang	Hồ Thị Mỹ Trinh	Hồ Văn Ngọc	Hồ Thị Kim Liên	Hồ Hải Đăng	Hồ Thanh Nhã	Phạm Thị
7.6	7.7	7.8	∞	8.1	8.2	•	9.1	9.2	9.3	9.4	9.5	10



10.1         Phạm Đức         y Board          9 Board          9 Board		Giang	the				
Phạm Đức         y Board         .           Kinh         Đoàn Thị         0           Đương         0         0           Đặng Hồng         0         0           Đặng Hồng         0         0           Đặng Hồng         0         0           Đặng Hành         0         0           Dung         Phạm Thị         0           Phạm Thị         0         0           Phạm Thị         0         0           Phạm Thị Quy         0         0			Supervisor				
Phạm Đức         0           Kinh         0           Đoàn Thị         0           Bặng Hồng         0           Bặng Chính         0           Khiệm         0           Bặng Hồng         0           Bặng Hạnh         0           Nguyệt An         0           Phạm Thị         0           Thuỳ         0           Phạm Thị Quy         0			y Board				
Boàn Thị         0           Lương         0           Đặng Hồng         0           Đặng Chính         0           Khiệm         0           Đặng Hồng         0           Đặng Hạnh         0           Nguyệt An         0           Phạm Thị         0           Phạm Thị         0           Phạm Thị Quy         0           Phạm Thị Quy         0	10.1				0	0	
Bặng Hồng       0         Quang       0         Bặng Chính       0         Khiểm       0         Đặng Hồng       0         Đặng Hạnh       0         Nguyệt An       0         Phạm Thị       0         Phạm Thị       0         Phạm Thị       0         Phạm Thị Quy       0	10.2				0	0	
Bặng Chính         0           Khiểm         0           Đức         0           Đáng Hạnh         0           Nguyệt An         0           Phạm Thị         0           Phạm Thị Quy         0	10.3				0	0	
Bặng Hồng       0         Đức       0         Bặng Hạnh       0         Nguyệt An       0         Phạm Thị       0         Phạm Thị       0         Phạm Thị Quy       0         Phạm Thị Quy       0	10.4	Đặng Chính Khiêm			0	0	
Đặng Hạnh       0         Nguyệt An       0         Phạm Thị       0         Phạm Thị Quy       0         Phạm Thị Quy       0	10.5				0	0	
Phạm Thị Dung Phạm Thị Thuỷ Thuỷ Phạm Thị Quy	10.6				0	0	
Phạm Thị Thuỷ Phạm Thị Quy	10.7				0	0	
0	10.8				0	0	
	10.9	Phạm Thị Quy			0	0	



		Member of	0	0	
11	Trần Thị Vũ Thuận	the supervisor y board			
11.1	Trần Văn Thành		0	0	
11.2	Nguyễn Thị Hoà		0	0	
11.3	Trần Vũ Hiệp		0	0	
11.4	Trần Vũ Anh Thư		0	0	
11.5	Nguyễn Khánh Long		0	0	
11.6	Võ Thanh Tuyền		0	0	
11.7			0	0	
11.8	Nguyễn Như Quỳnh		0	0	
12	Hà Thị Phương Oanh	Chief accountant	0	0	
12.1	Hà Thúc Duy		0	0	

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0	0	0	0	0	0	0	0	0	0	0
								Company Administr ator		
Trần Thị Tuyết Nga	Nguyễn Văn Thành	Nguyễn Hà Bảo Thư	Hà Hồng Thị Tuyết Nhung	Hà Thúc Vĩnh Cường	Hà Thị Tuyết Phương	Hà Thị Thuý Dung	Hà Thị Thuỳ Trang	Đinh Thị Tuyết Minh	Đinh Hữu Phước	Trần Thị Ngàn
12.2	12.3	12.4	12.5	12.6	12.7	12.8	12.9	13	13.1	13.2

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0	. 0	0	0		0	0	0	0
			Member	of BOD				
Đinh Hữu Huyến	Đinh Hữu Luận	Đỗ Văn Thông	Paul	Anthony Murphy	14.1 Pam Murphy	Rebecca Murphy	Rachel Murphy	Ansen Investment Holdings Limited
13.3	13.4	13.5	,	4	14.1	14.2	14.3	14.4

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- 2. Transactions of internal persons and affiliated persons with shares of the Company
- Does not arise.

# IX. Other significant issues:

- Does not arise.

#### Recipients:

- As above
- Record

## CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

Nguyễn Văn Quý